



PERSONAL PROTECTIVE EQUIPMENT POLICY

Mane Contract Services recognises its responsibilities under the Management of Health & Safety at Work Regulations 1999 to undertake risk assessment and reduce any potential risk to As Low as Reasonably Practicable through a hierarchy of techniques. The provision of Personal Protective Equipment (PPE) will only be used as a last resort when risk cannot reasonably be managed or engineered out.

Additionally, we recognise our responsibilities under the Personal Protective Equipment Regulations 1992. In compliance with these regulations, we will:

- carry out a specific assessment of personal protective equipment needs for all posts, activities and work;
- provide necessary and suitable PPE which is compatible with other equipment, the user and the task especially those of a safety critical nature;
- provide PPE free of charge where it is necessary to safely perform the duties assigned;
- provide information, training and advice on the use, storage, cleaning, maintenance, disposal and replacement of PPE provided;
- monitor the continued suitability, use, storage, cleaning, maintenance, disposal and replacement of PPE issued;
- inspect any visitor PPE for suitability and provide temporary replacement if unsuitable;
- ensure all PPE meets the specific requirements of Network Rail, Railway Group Standards and London Underground;
- provide replacement PPE as required.

The arrangements in place to implement this policy form part of the company's day to day operational procedures as defined under procedure MQP108 Working on the Rail's Managed Infrastructure and London Underground contract QUENSH as such are reviewed on a continuous basis. A formal review will take place on an annual basis. Where opportunities for improvement in the management of PPE or safety problems are identified they will be tackled promptly, and with sufficient resources, to ensure that they are dealt with adequately.

The implementation of this policy will be monitored at various levels throughout the company in order to ensure compliance with its objectives

Signed

A handwritten signature in blue ink, appearing to be 'A. [unclear]', written over a horizontal line.

Position

CEO

Date

18 September 2023