



## HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY STATEMENT

Mane Contract Services Ltd is dedicated to operating an Integrated Management System (IMS) to meet the requirements of BS EN ISO 9001:2015, BS EN ISO14001:2015, BS OHSAS 18001:2007 and PAS 99:2012 in order to demonstrate our commitment to Health, Safety, Environment and Quality to all our stakeholders.

To facilitate continual improvement, measurable objectives and targets shall be set at relevant functions and levels of the organisation.

The defined organisation structure, specified responsibilities and the provision of adequate resources, shall allow for the effective implementation of this Policy and the IMS throughout the organisation.

We are committed to:

- Identifying, assessing and controlling HSEQ risks arising from our activities, products and services
- Compliance with identified legal and other requirements, including customer requirements, industry standards and best practice, in order to minimise risk and to prevent pollution to the environment and injury and ill health to persons.
- Providing all necessary resources to ensure we comply with health, safety, environmental, quality and all other legal and other requirements
- Ensuring personnel acting for, or on behalf of the company, are competent to fulfil their duties to all relevant standards
- Ensuring full co-operation and support from our employees in contributing to the effective implementation of the IMS
- Co-operation and co-ordination with relevant stakeholders, including clients, contractors and enforcing authorities etc
- Evaluating compliance with identified legal and other requirements through pro-active and re-active monitoring and measuring activities
- Effective analysis of data arising from monitoring and measuring activities to ensure customer satisfaction and conformity with identified requirements and to measure performance and the effectiveness of the IMS.

### Contractor Liaison

The Company shall share information on risk(s) with other organisations, such that a co-ordinated approach to implementing risk control measures can be achieved.

The Company shall ensure that arrangements include:

- informing other employers of any risks to their employees from work to be carried out by The Company and any necessary controls to be introduced;
- make method statements / work package plans / task briefings available to affected parties, where identified;
- co-operate with other employers working in the same area regarding the implementation of control measures for the adequate overall control of risk;
- providing access to: premises, worksites and employees for the purpose of inspections and audit(s) by employers who may be affected by The Company operational activities.

## Employee Competence and Training

The company shall ensure that all new employees are made aware of the Company's commitment to HSEQ as part of their general induction training.

All new employees will be assessed for competency skills and training prior to employment and where applicable will be recorded on the competency and skill matrix.

All training needs will be identified through regular work appraisals. The company is committed to using industry approved training providers.

The company will ensure that this policy is communicated and available to all relevant stakeholders as appropriate.

This policy and the IMS shall be reviewed for effectiveness and suitability at least annually as part of the management review process.

This statement represents my commitment on behalf of the company.

**Signed**



**Position**

Managing Director

Date: 1 September 2018