



AEROSPACE

Mane aerospace

- 1 a specialist recruiter for the *aerospace industry*
- 2 industry knowledge, client focus and quality contractors
- 3 a force in aerospace recruitment



Why Mane Aerospace?



'...because they know aerospace'
'Mane Aerospace understand our business'
'they are fast to respond to our recruitment needs'
'because they provide the best service'

Knowledge of the aerospace industry

Mane Aerospace has been operating in the UK aerospace industry for over a decade. During initial business planning, we actively sought to gain a full appreciation of the issues, policies and working conditions specific to this industry.

We have built a company appreciating that aerospace requires a specialist set of skills. With the recent expansion of the industry, there has been a growing need for experienced and qualified staff. Mane has been first to respond to this need and unlike many recruitment companies we offer more than just a generic labour service.

Client Focus

Mane Aerospace focus on the best customer service and our genuine interest in each client's business has resulted in exceptionally high levels of client retention.

Client demand continues to drive forward new aerospace divisions, increasing our ability to provide trained Mane staff on projects throughout the UK and Europe.

Quality Contractors

Mane Aerospace has developed a bespoke database that quickly matches vacancies with candidates and manages contractors' contact and accreditation details. With a shortage of skilled labour, Mane Aerospace plays an important role in developing and sourcing a skilled labour resource pool. Only through ongoing education, training and development by the whole industry can this be realised.

Adding Value

As a company we always strive to improve efficiency and add value to our clients. We continually develop our systems and work in conjunction with our clients.

Mane Aerospace offers significant added value for an organisation seeking professional recruitment services. This is not only in terms of candidate choice, quality and speed of supply but by providing additional safeguards for managing the assignment through to a successful conclusion.

With the increasingly complex contractual, legislative and tax implications of employing temporary staff, we also help manage the risk by ensuring that the assignment is compliant.

Value added services provided include:

- Administration of shift rotas and rosters for temporary staff
- Trade and aptitude testing
- Timesheet collection and collation
- Tracking of expiry of certification
- Management of training courses
- Provision of PPE and image clothing
- Dedicated account management with on-site presence
- Scheduled on-site presence for contractor relationship management
- Quarterly market pay rate reports
- Recruitment performance reporting

Complete Recruitment Process

Consultancy

We work in partnership with our clients to provide information on relevant industry issues.

Employment information

Our aerospace consultants are constantly apprised of government policy and safety legislation.

Market Intelligence

Mane Aerospace closely monitors market trends and provides concise analysis.

Scheduling

Mane Aerospace assists in co-ordinating staff shifts in line with Health and Safety legislation. We also manage the renewal of contractor certification to maintain worker availability.

We assess our candidates' skill and work performance before placement with a client.

Payroll and Reporting

Mane Aerospace provides bespoke payroll and reporting procedures to accommodate client needs.

Efficient Process

We can tailor payroll and reporting for a seamless integration into clients' finance departments.

We can provide monthly reporting on our service including: analysis of CVs provided; bookings made and the success rate of Mane candidates.

Contractor Services

We know that at the end of the day clients want reliable and productive staff. Experience shows us that contractors are more likely to work at their optimum throughout their contracts if their questions and concerns can be addressed immediately, much like a permanent worker.

Our efficient management procedures ensure our clients have peace of mind. Our services include:

- Online evaluation and registration of candidates
- Ongoing monitoring and training of contractors
- Efficient processing of contractor timesheets
- Multiple payrolls to allow for lost or delayed timesheets
- Free phone line for contractors to contact our payroll department
- Onsite Contractor Workshops providing contractors with the opportunity to meet and discuss issues with a Mane Aerospace consultant

At Mane Aerospace we value our contractors and the positive results are illustrated in their workplace productivity.



AUTOMOTIVE

ELECTRONICS



COMMUNICATIONS

DEFENCE

RAIL



Link-up

14844



Watford Office
T: 01923 470710

www.mane.co.uk

E: eng@mane.co.uk

MANE GROUP

Our integrated database allows you to draw from specialists in the fields of communications, electronics, defence, automotive and rail.