

**[ mane aerospace recruitment**  
THE ONLY AGENCY YOU NEED TO KNOW

We know people who

**know**

**aerospace**

[www.mane.co.uk](http://www.mane.co.uk)

we know people   
**mane**  
AEROSPACE

**It's not what  
you know,  
but who you  
know, and more  
importantly,  
what the people  
they know, know.  
If you know  
what we mean**



### **We know the industry**

Mane Aerospace is a leading supplier of contract and permanent personnel to the commercial and defence sectors. Disciplines covered include design, project management, manufacturing and testing, maintenance, refurbishment and repair.

We attract and retain the best candidates, which has enabled us to create a bank of highly skilled employees. Together with our scarce skills tracking and highly experienced consultants, we have an excellent track record of successfully meeting our clients' requirements.

Because of Britain's reputation of innovation and excellence in this sector, we're supplying more and more candidates to work on high technology programmes worldwide, especially in Europe and the Middle East. We've also shown we can meet the many challenges facing this sector, including new technology, eco issues and security.

Our vast experience in this sector means we understand its complexity, including the emphasis on compliance and security. In particular, our work with the MOD means we know the processes required to obtain security clearance at all levels.

In other words, we know what you need us to know about your industry.

### **You need to know...**

Mane appreciates the importance of setting and measuring standards of compliance. We only supply personnel who are suitably qualified with valid certification and licensing, and who can safeguard confidential information.

That's why we have an independently audited Integrated Management System (IMS) that ensures we comply at the highest levels, including employment legislation, certification and licensing requirement. There are also auto alerts for renewal, health and safety, and of course, security of information.

Our IMS is accredited to British Standards for each of these areas and is integrated within the company under standard PAS 99. We audit on a weekly basis, are audited by an independent consultancy quarterly and by BSI annually. Our vetting procedures also comply with safety and security standards recommended by the European Aviation Standards Agency (EASA). Mane is also a member of the Society of British Aerospace Companies (SBAC).



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# The answer is know. Now what was the question?

## We know your requirements

By building close relationships with you and familiarising ourselves with your working environment, we can fully understand your requirements and deliver the best candidates.

We supply both contract and permanent staff to fulfil the complete manufacturing and maintenance cycle.

### These include:

- Licensed JAR66 B1/B2 engineers
- Licensed FAA A&P engineers
- All unlicensed engineers involved in the above maintenance programme.
- NDT technicians
- Aircraft fitters
- Maintenance managers
- Procurement personnel

## We know our candidates

Our reputation and experience mean we attract the most talented and experienced individuals. Even then, each candidate is pre-screened, referenced and vetted before being added to our database.

As security vetting is essential, we provide five years of continuous employment history. All candidates have the necessary licences, qualifications and training certificates, supported by verification of work history and references. Our IMS, ISO accreditation and client audit facility mean we are even authorised to issue passes for some clients.

## We know the detail is important

Our experience and IMS ensure we comply with all legislative and certification requirements. It enables us to identify and eradicate any possible risks, as well as manage and protect your information effectively whilst retaining a high quality of service. With such high compliance standards (PAS 99), you're welcome to audit our system and experience first hand what makes our service second to none.

**You're guaranteed full compliance with the increasingly complex contractual, legislative and tax implications of employing temporary and permanent staff.**

### OUR VALUE ADDED SERVICES INCLUDE:

- **Dedicated account management with a linkman presence where required**
- **Tracking of certification expiry and compliance**
- **Psychometric and health assessment**
- **Administration of shift rotas and rosters for temporary staff**
- **Management of training courses and inductions**
- **Provision of PPE and corporate uniforms**
- **Timesheet collection and collation**
- **Alcohol and drug testing**
- **Ongoing monitoring and training**
- **Recruitment performance reports**
- **Quarterly market pay rate reports**

Contractors are more likely to perform well throughout their contracts if their questions and concerns are addressed promptly. So we have a freephone number for contacting our payroll department, multiple payroll runs to allow for delayed time sheets, plus regular site visits.

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## Knowledge is everything

### In addition, you'll benefit from:

- Information on relevant industry issues.
- Consultants who are up to date with the latest national and international policy and health & safety legislation.
- Market intelligence and trend monitoring.
- Tailored payroll and reporting procedures, including seamless integration into clients' finance departments.
- Bespoke reports, including analysis of provided CVs, bookings made and success rates.

## Did you know?

- Mane Supply:
  - Licensed JAR66 B1/B2 engineers
  - Licensed FAA A&P engineers
  - All unlicensed engineers involved in the above maintenance programme.
  - NDT technicians
  - Aircraft fitters
  - Maintenance managers
  - Procurement personnel
- Our compliance is to PAS 99
- We audit weekly and are independently audited quarterly and by BSI annually
- We're a member of SBAC
- For complementary executive and senior management expertise, just contact our Professional division

# Industry know how

## We know how to make it all add up

With our high compliance standards, technical expertise and high quality management system and consultants, not to mention our many value-added services, there are many advantages to using Mane.

But above all, we ensure you benefit from a seamless recruitment process and a consistent and proven track record of delivering reliable and productive staff that make a positive impact on your profitability.

It all adds up to a company that's worth doing business with for aerospace recruitment.



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who know **people**



Supplier Number: 14844



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**We are certified to the following management standards:**

PAS 99:2006 Certificate number IMR 519219      BS EN ISO 9001:2008 Quality  
BS ISO/IEC 27001:2005 Information Security      OHSAS 18001:2007 Health & Safety  
BS EN ISO 14001:2004 Environment

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